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▶ GOLDER FACT SHEET

Golder Associates is driven by our purpose to engineer earth's development while preserving earth's integrity. We deliver solutions that help our clients achieve their sustainable development goals by providing a wide range of independent consulting, design and construction services in our specialist areas of earth, environment and energy.

HISTORY

- Established in Toronto, Canada in 1960
- Founded by Hugh Golder, Victor Milligan and Larry Soderman, specialising in the field of soil mechanics

SIZE AND REACH

- More than 8,000 employees worldwide
- More than 180 offices in Africa, Asia, Australasia, Europe, North America and South America

HEALTH AND SAFETY

Health and Safety is one component of our integrated management system, based on continuous improvement and accredited to ISO standards. We strive to have our people and subcontractors develop awareness of potential hazards so that they can implement controls to be safe at work and at home. Lessons learned from hazard identification and incidents are implemented and shared globally.

OWNERSHIP

- 100% employee-owned

VISION

The freedom to excel.
The knowledge to find the answers.
The passion to make a difference.

VALUES

- **Integrity:** We are honest, reliable, ethical and trustworthy in our work and relationships.
- **Excellence:** We pursue excellence in our technical solutions and service to our clients and colleagues.
- **Teamwork:** We are a connected community, actively sharing knowledge and experience to bring value to our clients.
- **Caring:** We respect and care about our people, clients, communities and the environments in which we live and work.
- **Ownership:** We take pride in the work we do for clients and are personally invested in our company and in its success.

OFFICE LOCATIONS

- Argentina
- Australia
- Botswana
- Brazil
- Canada
- Chile
- China
- Colombia
- Denmark
- Finland
- France
- Ghana
- Germany
- Hong Kong
- Hungary
- India
- Indonesia
- Ireland
- Italy
- Kazakhstan
- Mongolia
- Mozambique
- New Caledonia
- New Zealand
- Norway
- Papua New Guinea
- Peru
- Poland
- Portugal
- Russia
- Singapore
- South Africa
- Spain
- Sweden
- Turkey
- United Kingdom
- United States

Golder Associates

CONSULTING, DESIGN AND CONSTRUCTION SERVICES FOR OUR CLIENTS

- Engineering
- Natural Resources Planning & Evaluation
- Environmental & Social Assessment
- Environmental Management & Compliance
- Strategic Planning, Advice & Management
- Water

HOW WE SHARE INFORMATION AND BEST PRACTICES

To enhance the value we provide to clients and to better address the diverse and changing needs of the various industries, we have formed specialised industry groups across Golder which share information and best practices from around the world. Through such cross-industry knowledge, we help our clients find the best solutions. We serve the following industries:

- Manufacturing
- Mining
- Oil & Gas
- Power
- Urban Development and Infrastructure

SUSTAINABLE DEVELOPMENT

For more than 50 years, Golder's unique culture and employee ownership structure have enabled us to work toward a sustainable future.

Today, our purpose, vision and values provide the compass to incorporate sustainable development principles into project planning, design, and the execution of our projects for our clients.

Moreover, we are committed to conducting our business and operations in a manner that has a positive impact on the communities in which we live and work. Our sustainability relies on using resources prudently, reducing our environmental footprint, and supporting a better quality of life for people around the world.

WHAT OUR CLIENTS SAY ABOUT US

"There is something in the Golder culture that seems to add multidisciplinary teamwork to the mix, which results in innovative thinking that is value add to the client."
Crosslands Resources Limited

"In our experience, Golder's project management team's performance was exceptional, efficient and very professional during the execution of the Basic Assessments."
Chevron

BUSINESS INDICATORS

Consistently ranked as one of the top design and engineering firms by Engineering News-Record (ENR) magazine

Top 225 International Design Firms for 2013:

- 30th overall
- 2nd in Top 10 in revenue for Manufacturing
- 4th in Top 10 in revenue for Waste
- 10th in Top 10 in revenue in the United States

Top 200 Environmental Firms for 2013 (largest North American-based firms based on global environmental services revenues):

- 9th in revenue

Climate Change Business Journal award for 2013:

- Climate change sea-level rise work

Environmental Business Journal award for 2013:

- Information technology category: GolderWatch remote monitoring program
- Social contribution category: Golder Trust for Orphans

21st in the *Zweig Letter 2012 Hot Firm list ranking*

Consistently a winner of *"Best Firms to Work For"* contests in Africa, Australia, Canada, Peru, the UK and US

Golder Associates

ENGINEERING EARTH'S DEVELOPMENT, PRESERVING EARTH'S INTEGRITY.

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