



INTEGRITY

We are committed to delivering quality projects and solutions that meet the needs and expectations of our clients. We are committed to reviewing and improving the effectiveness of our Integrated Management System.



EXCELLENCE

We will provide our people with guidelines and procedures and promote teamwork and global consistency in our approach to managing and delivering projects.

We will advance technical development and project management by investing in collaboration, innovation, education, mentoring, training, succession planning, recruitment and other opportunities.



TEAMWORK

We will support vibrant technical communities and centers of excellence, so our experts and professionals have an environment for growing and sharing their knowledge.

We will share our knowledge, through our networks, for the benefit of our clients and the betterment of our technical disciplines. We will open our networks to client and stakeholder interaction and include the innovation and technical development contribution from our clients in our business.




CARING

Technical and professional excellence and quality are embedded in our organization and are part of our fundamental goals for our long-term strategy. These objectives are an integral part of our commitment to continually improve our processes, our management system and in compliance with applicable legal and regulatory requirements.



OWNERSHIP

This Policy is reviewed annually for continuing suitability and updated as appropriate.



Hisham Mahmoud, PhD, PE
Global President & CEO
Golder Associates Corporation
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